



Minutes of the 2021 Bondi Icebergs Club Limited (ACN 155 415 991)

Annual General Meeting

The 92nd Annual General Meeting of the Bondi Icebergs Club was held on Monday 8th November 6.30pm at the Club's premises at 1 Notts Avenue Bondi NSW.

Meeting Minutes

1. Welcome

The 2021 AGM commenced at 6:30pm, chaired by President Lynne Fitzsimons. The President welcomed members to the ninety second AGM and advised that the required quorum had now been reached and the meeting would commence. 59 members were in attendance at the commencement of the meeting.

2. Vale

Members faced the water and observed a minute silence for passed members.

3. Apologies

Written apologies were received from: Peter O'Neil HLM 50, David Gabriel. Benn Dullard Past President. Vijay Jootna, Brett Jowett

4. Confirmation of 2020 AGM Minutes

The previous Bondi Icebergs Club Annual General Meeting held on 12th October 2020. The minutes of the previous AGM were made available to members.

President Lynne Fitzsimons

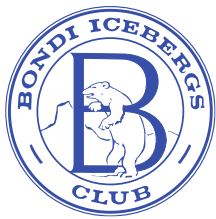
"Asked that the minutes of the 2020 AGM of the Bondi Icebergs Club be accepted". Moved G Hardaker Seconded S Keys Motion passed unanimously.

5. Presidents Reports

The President's report was available to all members in the AGM booklet. The President thanked the Board for all the effort over the past eighteen months, achieved a lot in very difficult times. The Board listened to the members and have entered into a partnership with Great Eats Co for the operation of the kitchen. Icebergs Swim School commences this month and we are pleased to be able to offer learn to swim to the young ones. The Board has been working on reviewing the Club's Constitution and will be presenting to the members next year.

Treasurers and Financial Reports

Treasurer Nick Fitzgerald presented his report. Very pleased to announce that the Club has been able to pay off all debt and the works on pool deck are completely paid for. Government funds used to clear debt and ensure we managed cash reserves. Marginal profit of \$1500 but



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with depreciation and add backs Club in strong position in light of the impact of the pandemic. Cash reserves are in strong position.

6. *President Lynne Fitzsimons*

“Asked that the Presidents report as presented in the annual report be accepted”. Moved Elizabeth Keys, seconded Alan Gow HLM. Motion passed unanimously.

“Asked that the Financial report as presented in the annual report be accepted.” Moved Bob Elliott LM, seconded Michael Karp.

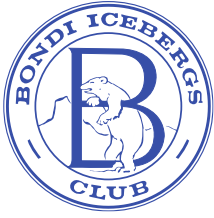
7. Registered Clubs Act In accordance with the Registered Clubs Act the President read the following:

A) That pursuant to the Registered Club’s Act:

- i. The Members hereby approve and agree to expenditure by the Club of amounts approved by the Board of Directors until the next Annual General Meeting of the Club for the following expenditure and benefits for Directors:*
 - a) The reasonable cost of a meal and/or beverage for each Director immediately before, during or immediately after a Board or Committee Meeting on the date of that Meeting;*
 - b) The reasonable cost of a meal and/or beverage for Directors engaged in the provision of hospitality to dignitaries visiting the Club;*
 - c) The reasonable expenditure by the Club of amounts approved by the Board of Directors for the professional development and education of Directors;*
 - d) The provision of clothing so that whilst on duty and on official occasions the Director can professionally represent the corporate image of the Club;*
 - e) The reasonable expenditure by the Club on an annual dinner to give thanks to Directors of the Club and their spouses/ partners; and*
 - f) The reimbursement of the cost of attending approved official functions to represent the Club.*
- ii. The Members acknowledge that the benefits in paragraph i) above are not available to Members generally but only for those who are either Directors or Officials of the Club.*

B) That pursuant to the Registered Club’s Act:

- i. The Members hereby approve and agree*
 - a) The reasonable cost of Directors attending seminars, lectures, trade displays and other similar events as may be determined by the Board from time to time;*



Minutes of the 2021 Bondi Icebergs Club Limited (ACN 155 415 991)

Annual General Meeting

- b) *The reasonable cost of Directors attending other Registered Clubs and like facilities for the purpose of assessing their amenities and methods of operation, provided such attendances are approved by the Board as being necessary for the betterment of the Club;*
- c) *The reasonable cost of Directors attending the Annual General Meetings of bodies such as Clubs NSW and the Club Manager's Association.*
- ii. *The Members acknowledge that the benefits in paragraph i) above are not available to Members generally but only for those who are Directors of the Club."*

The President stressed that due to the difficult situation the Club was in the reasonableness term referred to in the clauses above would be stringently applied.

The President asked that the members accept the above clauses

Moved B Elliott L.M; seconded Elizabeth Keys

8. Life Membership Nominations

To Consider the Life Member nomination accepted by the Board of Directors at the September meeting for: Alan Gow HLM. Nominated by G Hardaker seconded by B Morrissey.

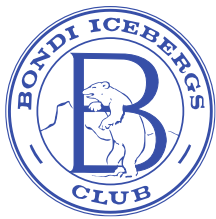
Alan was asked to leave the room.

G Hardaker spoke on Alan's achievements in the Club both as a representative swimming member, swimming official and as Director, Vice President and President. Alan was instrumental in the developing the sister club relationship with South End Rowing Club in San Francisco and has organised and been involved with the organisation of the inter club visits. Alan is a 40year member and actively swims with the Puffers Group, which he formed to swim the bay several times a week.

As a Board member he was part of the dedicated group that saw Club's Financial status improve from a loss in 2007 to a profit of \$429 000 in 2011. He was involved in the changes to the Constitution that moved the Club from a Co-operative to a company structure.

G Hardaker recommend that the Boards approve the Life Member nomination for Alan Gow.

B Morrissey endorsed all G Hardaker said and that Alan was on pool deck every Sunday as a Race Official and his actions embody what it is to be an Iceberg.



Minutes of the 2021 Bondi Icebergs Club Limited (ACN 155 415 991)

Annual General Meeting

J Scanlan #33 – also endorsed the nomination “Alan has shown himself to be a great supporter of the Club and this is well deserved recognition.

A Parnell #697 – reinforced previous speaker’s words and added that as part of the Puffer Group, Alan made sure that all swimmers were supported in the swim, no one was left behind. All were made feel welcome and all treated equally.

Nomination of Alan Gow as Life Members was accepted by the members and passed unanimously.

Alan Gow Life Member thanked G Hardaker & B Morrissey for the nomination and for the Board for accepting the nomination and the members for voting for him. He said he has made some long-lasting friendships through his membership of the Club, friendships that have endured over time. He mentioned a few highlights of his membership including his time as President when the Clubs financial position improved, the Club was refurbished and the formation of the sister club relationship with South End Rowing Club. He was looking forward to the Club’s 100years.

Alan said he appreciated the honour that the Life Membership bestowed, and he would wear the badge with pride.

9. Swimming Committee

Positions as elected for the 2020 season, will carry over until for 2022 season due to limited swim season in 2021.

10 Swimming Captain

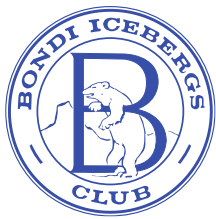
Current Swim Captain Ben Morrissey didn’t seek re election to the positions and is stepping down from the role

President advised that a single nomination – Shayne Keys - was received for the position of Director and Swimming Captain.

Shayne Keys was elected unopposed as the Swimming Captain.

B Morrissey thanked the members for the support during his time as Captain, in particular Phil Robinson LM and G Hardaker. Very proud of the increase in representative swimming in the Club the introduction of monthly Deck Days to encourage all members to socialise after the swims and the start of the Women’s Bus Trips. He is confident handing over to Shayne Keys as second generation Iceberg.

President Lynne Fitzsimons thanked Ben for all work over the term of three Presidents, development of the away swims and the encouragement to all on pool deck to get involved.



Minutes of the 2021 Bondi Icebergs Club Limited (ACN 155 415 991)

Annual General Meeting

11. Election of Board of Directors

Due to the Covid-19 restrictions the elections for Directors were held electronically this year.

4 nominations were received for the 3 vacancies created by the completion of terms for R Piercy (retiring), Vijay Jootna (stood down) and Lindsay Dawson.

The four nominees were- Michael Karp, Lindsay Dawson, Tom Denigan, Brett Jowett

The results of the Election were announced to the members on 27^h September at the completion of counting.

The Successful nominees as elected by the members were: Lindsay Dawson, Brett Jowett and Tom Denigan

The retiring director Rebecca Piercy stood down from the Board and the new Directors were welcomed to the table.

12. Election of Executive

The returning officer took the role of Chair to conduct the election of the executive.

The returning officer called for Nominations for the President, Treasurer and Vice President

- **President**
- **Lynne Fitzsimons nominated by Pat Fitzsimons LM 13, seconded R Elliot LM 349**
 - L Fitzsimons was elected unopposed.
- **Treasurer:**
 - **N Fitzgerald nominated by G Hardaker 9, seconded J Scanlan 33.**
 - N Fitzgerald was elected unopposed.
- **Vice President:**
- **Nicki Vinnicombe nominated by Bob Elliott LM349, seconded P Fitzsimons 13**
 - N Vinnicombe was elected unopposed as the Vice President of the Club.

The President Lynne Fitzsimons took the Chair and congratulated the Treasurer and Vice President on their elections

13. General Business.

- 13.1 Bec Karp # 928** asked what was happening with those members who have almost completed 75 swims & 5years with the loss of the bulk of 2021 season.

T Smith Race Secretary advised that there are 14 swims to make up to achieve this goal.

Andrew Shillington - acknowledged the work of the Board, hard job and the Club is very well managed. Thank you for the work done.



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Annual General Meeting

- 14.** President L Fitzsimons announced that we will be holding Reunion Day this year Friday 26th November. Recognition of the 40year and 60year members and presentation of badges to Life Member A Gow and to the milestone members.

14. Close of meeting.

The 2021 AGM was closed by the Chair at 7.20pm.

Minutes recorded by: Kerrie Brien, Secretary Manager, Bondi Icebergs Club